

SUPERVISOR SURVEY

Name of the person who gave you the survey _____

INSTRUCTIONS: From time to time, those who report to us act in ways that do not reflect their best. For each of the items below, indicate how often the individual who gave you this survey has engaged in the behavior during the past three months using the response scale that follows. Please be open and honest in your responding and remember that your responses are completely confidential. Your responses will never be shown to this individual (or anyone else). The code number above is an identifying code number for the individual that allows us to match this evaluation with surveys the individual has completed.

1	2	3	4	5
Never	Rarely	Sometimes	Moderately Often	Often

1. ____ Made insulting comments to me or a co-worker.
2. ____ Yelled and shouted angrily at me or a co-worker.
3. ____ Insulted me or a co-worker.
4. ____ Flaunted status at me or a co-worker.
5. ____ Withheld information from me or a co-worker.
6. ____ Tried to avoid being in the same location as me or a co-worker.
7. ____ Spread negative rumors about me or a co-worker.
8. ____ Avoided talking with me or a co-worker.
9. ____ Treated me or a co-worker insensitively.
10. ____ Treated me or a co-worker rudely.
11. ____ Belittled me or a co-worker.
12. ____ Not return phone calls to me or a co-worker.
13. ____ Not respond to memos from me or a co-worker.
14. ____ Ignore me or a co-worker.
15. ____ Left the work area when I or a co-worker enter.
16. ____ Start talking about me or a co-worker behind my or a co-worker's back.
17. ____ Give me or a co-worker the "silent treatment" whenever our paths crossed.

SUPERVISOR SURVEY (continued)

1 2 3 4 5
Never Rarely Sometimes Moderately Often Often

18. ____ Gossip about me or a co-worker.
19. ____ Not stick up for me or a co-worker.
20. ____ Purposely damage equipment.
21. ____ Leave a mess unnecessarily (do not clean up).
22. ____ Take an extended coffee or lunch break.
23. ____ Spend time on personal matters while at work.
24. ____ Waste company materials.
25. ____ Try to look busy while wasting time.
26. ____ Intentionally work slower.
27. ____ Call in sick when not ill.
28. ____ Purposely interfere with, or impede, work process.
29. ____ Take supplies home without permission.
30. ____ Speak poorly about the organization when asked.
31. ____ Be absent from work more often.
32. ____ Be less productive when at work.

Please place this survey in the attached postage-paid envelope and mail right away. Please contact me if you have any questions or concerns. Thank for your help with the study.

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